



The School Board of Broward County, Florida

RESOLUTION

No. 10-11

In Recognition of *The Harness The Power Program Savings*

Whereas, The School Board of Broward County, Florida, approved the Harness the Power Program in June 2008, and

Whereas, *Harness The Power* is an employee incentive program developed in collaboration with all of the School Board's employee groups, and

Whereas, the goal of the program is simple; to ask employees to suggest ways for the District to save money, streamline operations or increase revenue, and

Whereas, those ideas that can be implemented will result in the proposing individuals or organizations receiving 10 percent of the savings during the first year of implementation, up to \$5,000 a year, and

Whereas, a 11 member *Harness the Power* Committee, consisting of union representatives, meet and confer groups, and District staff meets monthly to consider all suggestions, and

Whereas, all of these suggestions are researched to determine their effectiveness, and

Whereas, the first two suggestions that have resulted in a savings of resources have been received and in the process of implementation, and

Whereas, the School Board is pleased to recognize the employees who offered these ideas, and

Whereas, the School Board recognizes Tom Giglio from District Maintenance for suggesting that a different sized vehicle be used to deliver and collect inventory from schools, saving time and gas by reducing the numbers of trips, and

Whereas, Mr. Giglio will receive \$500 for his suggestion, representing the \$5,000 savings of the cost of gasoline in one year, and

Whereas, the School Board recognizes Kathie Herrera from Stephen Foster Elementary for suggesting that certified District and area staff serve as substitute teachers twice a month, and

Ms. Herrera will receive \$5,000 for her suggestion, the maximum program award, for her suggestion which will result in a savings of \$200,000 in the funds used to pay substitute teachers, and

Whereas, The School Board of Broward County, Florida, is pleased to provide this recognition and encourages all employees to continue to suggest ways that the District can save money or streamline operations.

Given this 18th day of August, 2009, in Fort Lauderdale, Florida.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

BY: _____
MAUREEN S. DINNEN, CHAIR

ATTEST: _____
JAMES F. NOTTER, SUPERINTENDENT